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A social process: Sense is made in organizations through conversations, communications, and the exchange of ideas, and it is influenced by the actual, implied, or imagined presence of others. That is how sense becomes organizational.

Ongoing: Sensemaking is an ongoing, constantly negotiated process. The implication of this insight for organizational sensemaking is that organizations are always in the middle of complex situations, which they try to disentangle by making and then revising

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- Having read most Steinbeck and loving everything I've read, this story is at the top of my list. I realize that "Grapes" and "East of Eden" are considered his greatest works, but there's is just something about this book. For those who have read it, you MUST read "Sweet Thrusday"! It is basically a sequel to Cannery Row, set a few years down the road and using many of the same characters. I think that if you look at "Cannery Row" and "Sweet Thursday" together, you will have yourself a story equal to Steinbeck's great epics.

- When I purchased this workbook, I expected it to be the same version as the one sold by the City College of San Francisco. But it is not. Because the complete workbook must consists of two parts: the written part and the conversation part. But the version sold by Amazon consists of only the written part which is not required by the teacher. So when I made a complaint to you, you sent me the same version again. This is a waste of time and money. I dont understand why your version is not the same as the one sold by the CCSF? I have no alternative but to return the replacement but to keep the first copy that I have paid, because I have already used part of it and you cannot replace me with the one I want. Willis Zhoe