

# Organisational Change Development And Transformation

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## ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION RECAP: UNLOCK YOUR FOLLOWING LITERARY EXPERIENCE WITH OUR CONCISE REVIEWS

*Beyond Change Management* Juta and Company Ltd

Drawing upon and integrating current theories, models, and experiences of companies in India and abroad, this book offers practical insights into managing change. It emphasises both what organisations need to change and how they should go about it. Examining primary data from about 50 progressive Indian organisations, the authors view organisational change in terms of three generic—growth; transformation and decline. Based on the case studies, they present a model of change that focuses on eight levers of change—value-based leadership, strategy, structure, human resource practices, technology, marketing, quality and costs. The model is richly illustrated with examples from both Indian and international practice. The authors examine the core values that must underlie any change effort and discuss the ways in which organisations can nurture value-based change. This timely and lucid book will be an indispensable reference or text for all behavioural and management programs.

*Energize - Redesign - Ge!* SAGE Publications

Large Scale Organizational Change provides the principles by which large scale organizations reinvent themselves not once, but on an ongoing basis. Continual reinvention allows leading companies to learn, adapt, and innovate faster than competitors in complex and fast changing environments. These action principles are based on first-hand experience at the world's leading Fortune 500 companies using emergent models of living systems. The context for large scale organizations is one of information overload, complexity and constant change. This book reduces the sense of vulnerability felt by managers. It provides a guide to piloting change in ways that lead to constant renewal and a capacity to survive frequent and often brutal changes in the operating environment. It describes a leadership concerned with the capacity to learn, inflection points, emergent strategies, knowledge management, the ability to anticipate, and tapping into the distributed intelligence resident in the organization. Large Scale Organizational Change provides managers with a framework for making their organizations highly adaptive in the complex market systems in which they operate, thereby reducing or eliminating the need for periodic episodes of traumatic restructuring and sometimes fatal reengineering processes.

*Organization Development and Transformation: Managing Effective Change* SAGE Publications India

Organization Development and Transformation is a paperback collection of 46 readings that focuses on how people function with and within organizations, and how to make the working relationship function best. This edition includes coverage of classic OD articles, coverage of topics such as self-directed teams, centers of excellence, and learning organizations

*Managing Organisational Behaviour* Cambridge University Press

Each new generation of upcoming professionals requires different strategies for effective management within the workforce. In order to promote a cohesive and productive environment, managers must take steps to better understand their employees. The Handbook of Research on Human Resources Strategies for the New Millennial Workforce is an authoritative reference source for the latest scholarly research on theoretical frameworks and applications for the management of millennials entering the professional realm. Focusing on methods and practices to enhance organizational performance and culture, this book is ideally designed for managers, professionals, upper-level students, and researchers in the fields of human resource and strategic management.

*Leading Change* National Academies Press

Total quality management (TQM), reengineering, the workplace of the twenty-first century—the 1990s have brought a sense of urgency to organizations to change or face stagnation and decline, according to *Enhancing Organizational Performance*. Organizations are adopting popular management techniques, some scientific, some faddish, often without introducing them properly or adequately measuring the outcome. *Enhancing Organizational Performance* reviews the most popular current approaches to organizational change—total quality management, reengineering, and downsizing—in terms of how they affect organizations and people, how performance improvements can be measured, and what questions remain to be answered by researchers. The committee explores how theory, doctrine, accepted wisdom, and personal experience have all served as sources for organization design. Alternative organization structures such as teams, specialist networks, associations, and virtual organizations are examined. *Enhancing Organizational Performance* looks at the influence of the organization's norms, values, and beliefs—its culture—on people and their performance, identifying cultural "levers" available to organization leaders. And what is leadership? The committee sorts through a wealth of research to identify behaviors and skills related to leadership effectiveness. The volume examines techniques for developing these skills and suggests new competencies that will become required with globalization and other trends. Mergers, networks, alliances, coalitions—organizations are increasingly turning to new intra- and inter-organizational structures. *Enhancing Organizational Performance* discusses how organizations cooperate to maximize outcomes. The committee explores the changing missions of the U.S. Army as a case study that has relevance to any organization. Noting that a musical greeting card contains more computing power than existed in the entire world before 1950, the committee addresses the impact of new technologies on performance. With examples, insights, and practical criteria, *Enhancing Organizational Performance* clarifies the nature of organizations and the prospects for performance improvement. This book will be important to corporate leaders, executives, and managers; faculty and students in organizational performance and the social sciences; business journalists; researchers; and interested individuals.

*Culture Transformation* Butterworth-Heinemann

S Ramnarayan and T V Rao build on the foundation of their extensive research and work with organizations over several decades to answer some of the most critical questions in Organization Development (OD) today: - How do you alter mindsets of organizational members at different levels to tackle new challenges posed by the environment? - How do you overcome silo thinking and build collaborations? - How do you make mergers or acquisitions work? - How do you bring about cultural change? - How do you build managerial and organizational capability to effectively tap the opportunities available in the new environment? A completely revised and updated second edition of the best-selling *Organization Development: Interventions & Strategies* (1998), this book brings key insights derived from the worlds of theory and practice to provide a holistic understanding of the

field of OD. Focusing especially on issues relevant to India and the emerging markets, it is enriched with contributions from eminent OD practitioners from academic, corporate and consulting organizations from different parts of the world. Organization Development is a significant step in bridging the talent demand-supply gap for first-rate OD professionals.

At [blog.amf.com](http://blog.amf.com), we are committed to aiding you discover your next wonderful read by providing succinct and informative Organizational Change Development And Transformation publication recaps in different styles. Whether you're an avid viewers or an informal book enthusiast, our summaries offer a glimpse into the globe of each publication, permitting you to make educated choices concerning what to read following.

Organizational Change Development And Transformation recaps cover a vast array of styles, consisting of gripping thrillers, informative non-fiction, heartwarming love, and extra. With our testimonials, you'll obtain crucial insights right into the major motifs, personalities, and story factors that make each book one-of-a-kind.

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## INTRODUCING SECRET INSIGHTS OF ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION

Our book summaries offer far more than a brief summary of the plot - we explore the heart of the story and disclose the essential insights that make each book one-of-a-kind. Whether it's a page-turning thriller or an introspective memoir, we supply a preference of Organizational Change Development And Transformation essence to help you choose if it's the right suitable for you.

## UNDERSTANDING PERSONALITIES IN ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION

*Enterprise Change Management* Emerald Group Publishing

Market-leading 'Organization Development and Change' blends theory, concepts and applications in a comprehensive and clear presentation. The authors work from a strong theoretical foothold and apply behavioral science knowledge to the development of organizational structures, strategies, and processes.

*Organisation Development and Transformation in South Africa* Routledge

Each booklet below is tailored to a specific audience and can be used year after year. These economical booklets are appropriate for group and/or individual use.

*Advanced Strategies for Today's Transformational Leaders* IGI Global

One of the biggest challenges facing organizations today is the ability to deliver the necessary change to sustain competitive advantage and adapt to economic and market environments. However, the gap between what organizations would like to deliver and their capabilities to do so is getting increasingly wide. *Enterprise Change Management* provides a practical roadmap for bridging this gap to help organizations build the sustainable capabilities to implement a portfolio of changes. Based on research on change performance from over 300 organizations and 400,000 data points over a 21-year period, *Enterprise Change Management* will help diagnose the root causes of the organizational change gap, manage demand for change and create the context for successful continuous change in the organization. This book introduces five core capabilities - adaptive leadership; executing single changes effectively; managing the demand for change; hiring resilient people and creating the context for successful change. Frameworks, processes and tools help readers assess change capabilities and then create a strategy to close the change gap and improve performance in their organization.

*Development and Transformation* Cengage AU

This book brings new perspectives to classic issues in the field such as organizational complexity, change leadership, emotional intelligence and interorganizational change.

*Inclusive Organizational Transformation* Twenty-Third Publications

Explores the practical lessons learned from internationally renowned companies to bring about lasting and fundamental organizational transformation, providing a useful set of field-tested concepts and techniques for anyone seeking to promote change. In-depth interviews with such key corporate change leaders as Bob Allen of AT&T and Jamie Houghton of Corning, Inc., provide valuable insight and firsthand advice on the role CEOs and leadership teams can play in organizational transformation.

*A New Roadmap for Bold Leadership, Brave Culture, and Breakthrough Results* John Wiley & Sons

In *Inclusive Organizational Transformation*, Dr Rica Viljoen acknowledges that diversity of thought presents both gifts and challenges to leadership in multi-national organizations. Here, Inclusivity is positioned as a radical transformational methodology with the purpose of unleashing the benefits of engagement and diversity of thought. Case studies from Ghana, South Africa, Australia, Peru and Tanzania are included and insights gained from the dynamics observed are shared. A synthesis of Inclusivity is presented in a model, meta-insights are derived and the prerequisites for Inclusivity on individual, group and organizational domain are illustrated.

Characters are the driving force of the tale, and we take a closer take a look at their characters, inspirations, and connections. With our character evaluations, you can get a far better understanding of their duties in Organizational Change Development And Transformation story and exactly how they contribute to the overall narrative.

## DIVING RIGHT INTO STYLES

Motifs are the underlying messages or concepts that the writer communicates with the tale. We explore the central themes of each publication, highlighting the writer's message and giving insights into how it might put on your life.

## CHECKING OUT ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION STORY FACTORS

Organizational Change Development And Transformation story is the series of occasions that drive

the tale ahead. We break down the major story factors, offering an overview of the story's structure and highlighting crucial moments that shape the narrative.

"With our understandings, you can get a preference of Organisational Change Development And Transformation's significance and determine if it's the ideal fit for you."

#### CONTRASTING AND CONTRASTING

For books within the very same genre, we offer comparative analyses to display their similarities and differences. This permits you to get a far better understanding of the different techniques writers take within a particular category.

#### REVEALING CONCEALED TREASURES IN ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION

Some publications may not have actually received as much interest as they are entitled to, and we enjoy to uncover surprise gems. Organisational Change Development And Transformation recaps display standout books that might have flown under your radar - we guarantee you'll locate something to contribute to your analysis checklist.

With our crucial insights, you can make educated decisions concerning what to review next. Organisational Change Development And Transformation give a glance right into the globe of each book, allowing you to find new authors and genres effortlessly.

#### ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION GENRE EXPEDITION

In this area, we take a closer look at various categories of Organisational Change Development And Transformation and their corresponding recaps. We understand that visitors have distinct preferences and tastes, so we offer a varied variety of Organisational Change Development And Transformation book to cater to every rate of interest. Whether you're a fan of romance, science fiction, secret, historic fiction, or self-help, our publication recaps give a peek into the globe of each publication.

#### SCIENCE FICTION

If you enjoy tales embedded in futuristic or imaginary globes, after that sci-fi is the genre for you. Our sci-fi publication recaps discover styles such as time travel, extraterrestrial life, expert system, and a lot more. A few of our leading sci-fi book recaps include:

Title	Author	Recap
should i join the military quiz and self assessment test	Ward Best	Follow the adventures of Ward Best, a hapless Englishman, and his unusual pal Ford Prefect as they travel with room.
Lesbian Icons In History	Keely Petty	Set in a dystopian future, this novel checks out the effects of a culture consumed with genetic modification and mind-altering drugs by Keely Petty.

Discover our science fiction publication recaps to discover your following intergalactic adventure.

#### ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION HISTORIC FICTION

If you have an interest in finding out about history with fictional tales, then historical fiction is the genre for you. Our historical fiction publication recaps of Organisational Change Development And Transformation take you back in time to different ages and occasions. A few of our top historical fiction publication summaries include:

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- [Lesbian Icons In History](#)
- [Historia Del Ave Fenix](#)

Discover the past through our historical fiction publication summaries.

#### SECRET

If you love fixing puzzles and revealing tricks, after that mystery is the style for you. Our mystery publication recaps consist of Organisational Change Development And Transformation will certainly maintain you at the edge of your seat as you untangle the clues. Some of our leading secret publication summaries include:

"The globe has plenty of noticeable things which no one possibly ever observes." - Sherlock Holmes in The Canine of the Baskervilles

- [marvel midnight suns haven guide by Larsen Miles](#)
- [penny doubled for 30 days math by Quintin Rush](#)

Place on your investigator hat and explore our enigma publication recaps.

#### START CHECKING OUT ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION TODAY

These are just a couple of examples of our publication recaps within various genres. We have much more books waiting on you to discover. Check out our recaps to find your brand-new favorite author or style. Pleased reading!

#### DISCOVER YOUR NEXT EXCELLENT READ OF ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION

In this area, we have actually curated a collection of standout Organisational Change Development And Transformation that will certainly aid you uncover your following wonderful read. Whether you remain in the mood for a heart-wrenching love or a spine-tingling thriller, our publication recaps offer a look right into the world of each book, allowing you to make enlightened decisions concerning what to read next.

#### OUR LEADING PICKS

Right here are our top choices for your following terrific read:

Publication Title	Writer	Style	Recap
Meaning of akata in yoruba language	Bentley Lewis	Historical Fiction	A hauntingly stunning story of two sis in Nazi-occupied France that discovers the power of love, family members, and durability when faced with hardship.
trade like a stock market wizard how to achieve super performance in stocks in any market	Giovanny Kaylyn	Emotional Thriller	A fascinating mental thriller that follows a criminal psychotherapist as he attempts to unravel the mystery behind his client's silence after she allegedly murders her other half.
language spoken in karachi	Cassidy Cruz	Thoughtful Fiction	A mystical and spiritual trip that adheres to a young Andalusian shepherd child as he lays out to fulfill his destiny and uncover truth definition of life.

Meaning of akata in yoruba language	Bentley Lewis	Historical Fiction	A hauntingly stunning story of two sis in Nazi-occupied France that discovers the power of love, family members, and durability when faced with hardship.
trade like a stock market wizard how to achieve super performance in stocks in any market	Giovanny Kaylyn	Emotional Thriller	A fascinating mental thriller that follows a criminal psychotherapist as he attempts to unravel the mystery behind his client's silence after she allegedly murders her other half.
language spoken in karachi	Cassidy Cruz	Thoughtful Fiction	A mystical and spiritual trip that adheres to a young Andalusian shepherd child as he lays out to fulfill his destiny and uncover truth definition of life.

These three books are simply a small example of the lots of fantastic reviews waiting to be discovered. Trust fund our publication recaps to assist you in the direction of your next literary adventure.

Along with our top picks, we provide a variety of publication recaps spanning various categories, from sci-fi to self-help. With our recaps, you make sure to discover your following favored publication like Organisational Change Development And Transformation.

So what are you awaiting? Beginning discovering Organisational Change Development And Transformation recaps today and discover surprise literary gems that will certainly maintain you turning the web pages well right into the night!

#### SECRET TAKEAWAYS OF ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION AND RECOMMENDATIONS

Our publication summaries not just give quick reviews of each book, however they additionally provide Organisational Change Development And Transformation vital takeaways and referrals to guide you in your reading trip. Here are some of our top picks:

Book Title	Secret Takeaways	Suggestions
Provider one billing guide by Brenden Selina	<ul style="list-style-type: none"> <li>• The undependable narrator creates a sense of enigma and suspense throughout the book.</li> <li>• The motifs of dependency and residential misuse are explored comprehensive.</li> <li>• The story twists kept us on the side of our seats till the really last page.</li> </ul>	<ul style="list-style-type: none"> <li>• If you enjoyed this book, have a look at Into the Water by Paula Hawkins for an additional thrilling secret.</li> <li>• Gone Girl by Gillian Flynn is an additional prominent mental thriller with a twisty story.</li> </ul>
Figurative language finder generator by Avila Oscar	<ul style="list-style-type: none"> <li>• The book emphasizes the value of living in the here and now minute and releasing past and future fears.</li> <li>• The concept of the "discomfort body" is introduced to discuss exactly how past injuries can impact our present experiences.</li> <li>• Practical workouts are given to aid viewers apply the mentors into their lives.</li> </ul>	<ul style="list-style-type: none"> <li>• The Untethered Spirit by Michael A. Vocalist offers comparable understandings on living in the here and now minute and finding internal tranquility.</li> <li>• Large Magic by Elizabeth Gilbert checks out the innovative procedure and just how we can live a much more fulfilling life by embracing our interests.</li> </ul>
Elemental lariat crafting guide by Giovanna Logan	<ul style="list-style-type: none"> <li>• The book tells a powerful story of two sis residing in Nazi-occupied France during World War II.</li> <li>• The themes of nerve, sacrifice, and love are checked out via the viewpoints of both sisters.</li> <li>• The historic context and brilliant summaries make the tale come to life.</li> </ul>	<ul style="list-style-type: none"> <li>• All the Light We Can not See by Anthony Doerr is an additional World War II story that informs a moving story of love and survival.</li> <li>• If you take pleasure in historic fiction, try The Alice Network by Kate Quinn, which complies with a network of female spies throughout World War I.</li> </ul>

At [blog.amf.com](http://blog.amf.com), you'll find more book summaries and suggestions that satisfy your interests and checking out preferences. Whether you're looking for an awesome page-turner, a provocative memoir, or a heartfelt love, we've got you covered. Let us help you discover your following terrific read!

#### BEGIN EXPLORING ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION TODAY

##### Practicing Organization Development Greenleaf Book Group

Change Management is a crucial process for gaining the competitive advantage that is the goal of many organisations. Leaders and change agents are often faced with conflicting challenges of motivating and understanding increasingly diverse workforces, accounting to stakeholders and planning for the future in a chaotic environment. Comprising 12 chapters in 6 parts, the text opens with an explanation of the environment of change faced by organisations today. It then deals with managing organisational development, which is a planned process of change which is often subject to the incursions of organisational transformation, a more dramatic and unpredictable type of change. With the field of organisational change continuing to evolve, especially in an international context, future directions of change management are also discussed. Finally, to emphasise the relationship between theory to practice, Organisational Change: Development and Transformation 6e provides 10 local and international case studies and a suite of online cases supported by a case matrix. Case studies, exercises and support material present the challenges of change management in a real-life manner - examining issues from a variety of viewpoints.

##### Enhancing Organizational Performance Routledge

Examines organizational change from the employee's perspective.

*Organisational Change: Development and Transformation* McGraw-Hill/Irwin

Completely revised, this new edition of the classic book offers contributions from experts in the field (Warner Burke, David Campbell, Chris Worley, David Jamieson, Kim Cameron, Michael Beer, Edgar Schein, Gibb Dyer, and Margaret Wheatley) and provides a road map through each episode of change facilitation. This updated edition features new chapters on positive change, leadership transformation, sustainability, and globalization. In addition, it includes exhibits, activities, instruments, and case studies, supplemental materials on accompanying Website. This resource is written for OD practitioners, consultants, and scholars.

*Beyond Performance 2.0* Pearson UK

Change Management is a crucial process for gaining the competitive advantage that is the goal of

many organisations. Leaders and change agents are often faced with conflicting challenges of motivating and understanding increasingly diverse workforces, accounting to stakeholders and planning for the future in a chaotic environment. Organisation Change: Development and Transformation, 7e takes both an organisational development and transformational approach to change, to reflect the environment of change faced by organisations today. With the field of organisational change continuing to evolve, especially in an international context, future directions of change management are also discussed. To emphasise the relationship between theory to practice, this text provides 10 local and international case studies, practitioner vignettes and a suite of online cases supported by a case matrix.

**Viewing Change from the Employee's Perspective** Tata McGraw-Hill Education

1. Organisational Change: An Introduction 2. Perspectives on Organisational Change 3. Models of Change 4. Organisation Development 5. Organisation Transformation 6. Resistance to Organisational Change 7. Roles of Change Agents and Leadership 8. Implementing Organisationa Change 9. Organisational Culture and Change

**Mary's Way of the Cross** John Wiley & Sons

Double your odds of leading successful, sustainable change Leaders aren't short on access to change management advice, but the jury has long been out as to which approach is the best one to follow. With the publication of Beyond Performance 2.0, the verdict is well and truly in. By applying the approach detailed by authors, Scott Keller and Bill Schaninger, the evidence shows that leaders can more than double their odds of success—from thirty percent to almost eighty. Whereas the first edition of Beyond Performance introduced the authors' "Five Frames of Performance and Health" approach to change management, the fully revised and updated Beyond Performance 2.0 has been transformed into a truly practical "how to" guide for leaders. Every aspect of how to lead change at scale is covered in a step-by-step manner, always accompanied by practical tools and real-life examples. Keller and Schaninger's work is distinguished in many ways, one of which is the rigor behind the recommendations. The underpinning research is the most comprehensive of its kind—based on over 5 million data points drawn from 2,000 companies globally over a 15-year period. This data is overlaid with the authors' combined more than 40 years of experience in helping companies successfully achieve large-scale change. As senior partners in McKinsey & Company, consistently named the world's most prestigious management consulting firm, Keller and Schaninger also draw on the shared experience of their colleagues from offices in over 60 countries with unrivaled access to CEOs and senior teams. Beyond Performance 2.0 also dares to go against the grain—eschewing the notion of copying best practices and instead guiding leaders to make choices specific to their unique context and organization. It does this with meticulously balance of focus on short- and long-term considerations, and on fully addressing the hard technical and oft cultural elements of making change happen. Further, the approach doesn't just focus on delivering change; it builds an organization's muscle to continuously change, making it healthier so that it can act with increased speed and agility to stay perpetually ahead of its competition. Leaders looking for a proven approach to leading large-scale change from a trusted source have found what they are looking for in Beyond Performance 2.0.

Now that you have actually seen what we have to offer, it's time to start discovering Organisational

Change Development And Transformation recaps! Our recaps provide you a taste of each book's special essence and can help you find your following wonderful read. Whether you're a fan of criminal activity thrillers, historical fiction, or self-help publications, we have a summary for you.

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So what are you awaiting? Beginning exploring Organisational Change Development And Transformation summaries today and discover your following fantastic read!

#### REVIEW OF ORGANISATIONAL CHANGE DEVELOPMENT AND TRANSFORMATION

- This book was the greatest most intricate novel I have ever read. Save "The Lord of The Rings". The book was not an overnight job. It had Tons of info to back up every event in the book. It is a whole world with a long history and a reason for every event. It shows what good and bad things can come from ultimate power. The Long animosity between House Aterdies and House Harkonnen came to a climax in the Harkonnen attack on the Atredies. Paul survives by falling in league with the fremen and comes back to defeat the Harkonnens and the Padish Emperor.

- I have read the Dune trilogy for the first time as a very young adult, and it made a very large impact. It opened up a complete new world to my already over-active imagination. The Dune Universe, is anything but simple or easily digestible: filled with dark and soul tortured characters in a highly political structure, with creatures, technological and ecological ideas that can only come from a genius - The Dune trilogy is simply a masterpiece, and not just in the Science Fiction genre...